Case Study: Foundation Medicine

FOUNDATION MEDICINE

- Acquired by Roche
- 20 full time recruiters
- Growing aggressively

MAJOR BUSINESS CHALLENGES

Maximize recruiting efficiency

Leverage intelligent matching
and other capabilities

Support diversity hiring

Anonymize candidate review for
hiring managers

Increase positions filled by internal hires

Identify internal applicants &
roll out talent mobility

fastr.ai™

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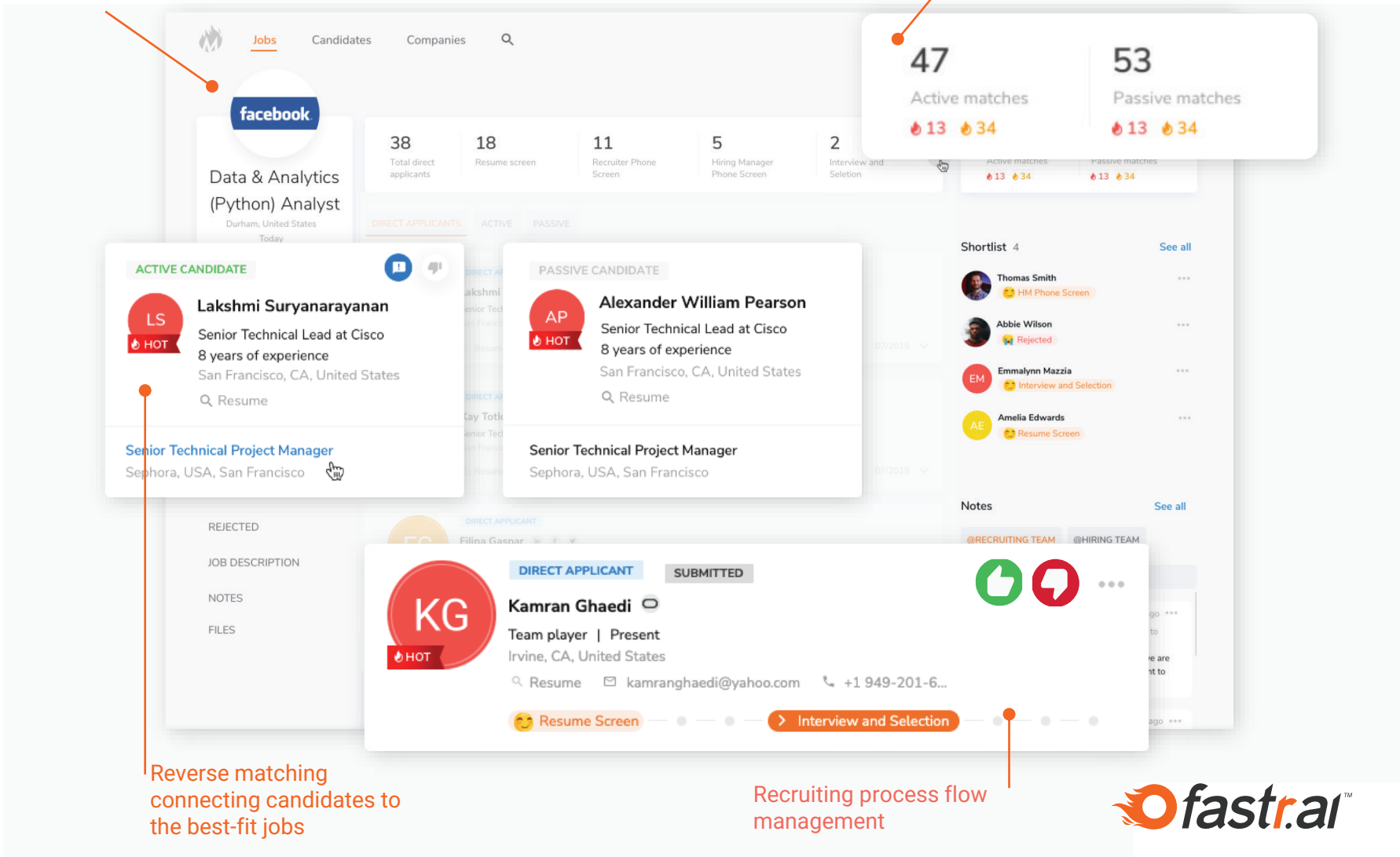
AI Matching & Ranking
Automated candidate match to help recruiters focus their time better. 24/7 cross-job matching within candidate database

Employee Job Match
Automated employee job match workflow

Candidate Anonymization
Remove unconscious bias for the hiring managers during the candidate submission process

TA-centric design maximizing recruiting efficiencies

Automated AI candidate rediscovering without lifting a finger



Reverse matching connecting candidates to the best-fit jobs

Recruiting process flow management

fastr.ai

fastr.ai™ Delivers Results

50%

Faster recruiting times

65%

Time recouped from not having to review unqualified candidates

92%

Time saved in surfacing the best qualified candidate

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Foundation Medicine

FOUNDATION MEDICINE

A Roche Company

Ian Ide

Vice-President, Talent Acquisition
Foundation Medicine

We selected Fastr.ai to help our team based on their technology innovation, agility and willingness to go above and beyond as a partner. Fastr.ai's solution is helping us better leverage both our internal talent and our candidate database by breaking down silos and unlocking new talent insights. I view their solution as a key part of our people strategy and OKRs.

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